

August 13, 2009

In support of the new GM operating model, General Motors is announcing the following organizational changes:

Corporate Planning & Alliances:

This new group will provide support to the Executive Committee related to the Company's business plan and long-term strategy development, and in quickly getting to the bottom of task-team-oriented problem solving. 'Alliances' are an important market access strategy for General Motors already and more activity of this type can be anticipated, which makes for a good fit. Effective September 1, the following executives and their teams (where noted) will become a part of the new group, reporting to John Smith, GM Group Vice President, Corporate Planning & Alliances:

- **Mike DiGiovanni**, currently Executive Director, Global Market and Industry Analysis
- **Scott Mackie**, currently Powertrain Vice President, Global Planning, Sales & Strategic Alliances
- **Greg Hagy**, currently Director Global Business Development
- **Mary Sipes**, currently GMNA Vice President, Product Planning & Global Portfolio Integration
- **Leslie Bublin**, currently Director GMNA Business Planning, and her team
- **Dave VanderVeen**, currently Director Operations Research of Research and Development, and his staff
- **Clay Phillips**, currently Director GM Strategic Initiatives, Research and Development, and his staff

Additional announcements in this area will be shared soon. The team will spread out over three basic functions: GM's business plan, alliances & joint ventures and decision/task team support, and will work collaboratively with Nick Reilly's GMIO where appropriate.

Global Finance:

- Joe Fleck, LAAM Vice President and CFO, has elected to retire effective November 1, 2009.
- Ron Pniewski, Executive Director Global Product and Powertrain Development Finance, has elected to retire effective January 1, 2010.
- Randy Arickx, Executive Director Investor Relations and Finance Communications, will take on additional responsibilities in corporate communications while retaining the Investor Relations function and Executive Committee support effective September 1, 2009. Randy will report to Chris

Preuss, Vice President Global Communications, but he will continue to work very closely with the CEO and the CFO functions.

- Tom Okray, Executive Director AP Product Development Finance, will repatriate from Korea to the United State and assume the role of Executive Director Global Product Development Finance. In this new role, Tom will report to Ray Young, GM Executive Vice President and CFO. This assignment will become effective January 1, 2010. Tom's replacement will be announced at a later date.
- Rico Digirolamo will continue as GME Vice President and CFO, and in addition, he will take on responsibility for the Alliance Activity and Special Projects Group that include management of GM's alliances and business development activities. Rico will continue to report to Ray Young, but will work closely with John Smith, GM Group Vice President, Corporate Planning and Alliances. This assignment will become effective September 1, 2009.
- Alain Genouw, currently Finance Director GMPT Finance New Business Development and Outside Sales, will assume the role of Finance Director New Business Development. Alain will report to Rico Digirolamo. This assignment will become effective September 1, 2009.
- Sharon Virag, currently Regional Controller AP Finance, will repatriate after a short assignment and be appointed Director Financial Assurance and Mergers and Acquisitions Accounting effective September 1, 2009. In this new role, Sharon will continue to report to Nick Cyprus, GM Vice President, Corporate Controller and Chief Accounting Officer.
- Chris Hatto, currently Regional Controller LAAM Finance, will assume the role of GMIO Controller in Shanghai, China effective September 1, 2009. Chris will report to Nick Cyprus and Joe Peter, GMIO Vice President Finance.
- Judy Miller, currently Director Planning and Reporting Corporate Accounting, will assume the role of GMIO Director Financial Planning and Analysis in Shanghai, China effective September 1, 2009. Judy will report to Joe Peter.

GM International Operations:

- Stevan J. Koch, currently Vice President of GM African Operations and President and Managing Director of GM South Africa, has elected to retire from GM effective October 1, 2009. A replacement for Steve will be named at a later date.

Global Product Development Organization:

- Mike McGarry, currently Executive Director, Global Body/Exterior/Dimensional Engineering & Interior, has elected to retire effective October 1, 2009.
- Lori Queen, Vehicle Line Executive, Small and Mid-Size Trucks, has elected to retire effective October 1, 2009.
- Dale Hammer, currently LAAM Vice President, Quality, has elected to retire effective October 1, 2009.

- Dave Rand, currently Executive Director, Global Advanced Vehicles, has elected to retire effective October 1, 2009.
- Terry Campbell, currently Director, Global Portfolio Integration, has elected to leave GM in order to pursue other interests, effective October 1, 2009.

PDO - Global Vehicle Engineering is re-organizing the Global Functions and appointing the following leaders as Global Functional Leaders reporting directly to Mark Reuss, GM Vice President, Global Vehicle Engineering:

- Mike Ableson will continue as Executive Director, Global Advanced Vehicle Development.
- Karl Stracke will continue as the Executive Director, Global Vehicle Integration/PG/TL.
- Bob Kruse will continue as the Executive Director, Global Hybrids, Electric Vehicles and Batteries.

The following moves are effective September 1, 2009:

- John Calabrese, currently Executive Director, Global Chassis/HVAC, will continue as Executive Director, Global Body/Exterior/Dimensional replacing Mike McGarry.
- Global Interiors and Global Safety will be combined into one Global Function. Jeff Boyer, currently Executive Director, GMNA Vehicle Structure & Safety Integration, will become Executive Director, Global Interiors/Safety.
- Ken Kelzer, currently Executive Director, GMNA Chassis, will become Executive Director, Global Chassis.
- Tanze Copelyn, currently the Director for GMNA Body Hardware, will become the Executive Director Global Engineering Processes and Math Based Analysis, Design and Release.
- Ina Haeger will become the Executive Director Engineering Business Strategies in Europe working for Hans Demant.
- Hans-Georg Frischkorn will assume a strategic leadership role in GME, reporting to Hans Demant, with details of his position and backfill to be announced at a later date.

The following moves are effective January 1, 2010, with transition responsibility starting September 1, 2009:

- Ray Bierzynski, currently AP Vice President Engineering, will repatriate to the United States and assume the GFL role for HVAC as Executive Director, Global HVAC.
- Sheila Sarver, currently Vice President Engineering, GM India, will repatriate to the United States and assume the GFL role as Executive Director, Global Validation.

- Luciano Santos will assume a broader leadership role in GM do Brazil, reporting to Pedro Manuchakian, with details to be announced at a later date.

All the above Global Functional Leaders will also assume leadership responsibilities for North America and will continue to drive common global practices in collaboration with their GMIO functional leads.

- As previously announced, with the launch of GMIO, Steve Clarke, currently Vice President Engineering, GM Daewoo, will become GMIO Vice President Engineering effective September 1, 2009. Steve will also be responsible for GM of China Engineering Operations. He will report to Mark Reuss.
- Effective September 1, 2009, Dr. Kijoon Yu, currently Senior Vice President Manufacturing Operations, GM Daewoo, will replace Steve Clarke as President Vehicle Engineering, GM Daewoo.
- Effective January 1, 2010, LaVern Sula, currently General Director Engineering, GM Canada, will become Vice President Engineering, GM India, in replacement of Sheila Sarver. LaVern's replacement will be announced at a later date.
- The remainder of the GMIO Engineering Center Leadership remains unchanged – Pedro Manuchakian will continue to lead the engineering center operations in South America reporting to Mark Reuss. Maryann Combs continues to lead PATAC in China; Greg Tyus continues to lead the GM Holden engineering center in Australia; Vanchana Unakul will continue to lead the GM ASEAN center; and Wendle Roberts will continue to lead the engineering center in South Africa. Kijoon, LaVern, Maryann, Greg, Vanchana and Wendle will report to Steve Clarke.
- Hans Demant will continue to work with Steve Clarke, Mark Reuss and Terry Woychowski as we determine the new vehicle engineering operating model in Europe.

PDO - Global Vehicle Program Management: Effective September 1, 2009, the Chief Engineer organization within Vehicle Engineering will be consolidated with the Global Program Management function, creating the new Global Vehicle Program Management function. The following leaders will report directly to Terry Woychowski, GM Vice President, Global Vehicle Program Management.

Based in the United States:

- Ray Chess, currently Global Vehicle Line Executive, Compact Crossovers Vehicle Line Team, will absorb Lori Queen's responsibilities and become Global Vehicle Line Executive, Global Crossover Vehicle Line Team.
- Tim Herrick, currently Vehicle Chief Engineer, Compact Crossovers Vehicle Line Team, will become Global Vehicle Chief Engineer, Global Crossover Vehicle Line Team. Bob Reuter will be moving to a strategic leadership role in the Global Advanced Vehicle Development organization, working for Mike Ableson, with details to be announced at a later date.

- Randy Schwarz, currently Global Vehicle Line Executive, Global RWD Vehicle Line Team, will become Global Vehicle Line Executive, Global RWD and Performance Vehicle Line Team.
- Gene Stefanyshyn will repatriate to the United States in early 2010; details of his assignment will be announced at a later date.
- David Leone will add to his current responsibilities and become Global Vehicle Chief Engineer, Global RWD and Performance Vehicle Line Team.
- Jim Federico will continue as Global Vehicle Line Executive, Global Mid and Full-Size Vehicle Line Team.
- Doug Parks, currently Global Vehicle Chief Engineer, Global Compact Vehicle Line Team, will become Global Vehicle Chief Engineer, Global Mid and Full-Size Vehicle Line Team. Volker Scharf will become the Vehicle Line Director for the mid-size vehicle in Europe and Andreas Haefele will assume a Vehicle Line Director role for the Global Compact Car team in Europe.
- Rick Spina, currently GMNA Vice President, Quality, will join the Global Vehicle Program Management organization and become Global Vehicle Line Executive, Full-Size Truck Vehicle Line Team, replacing Gary White who has previously announced his November 1, 2009 retirement.
- Jeff Luke, currently Vehicle Chief Engineer, Global Mid-Size Vehicle Line Team, will become Global Vehicle Chief Engineer, Full-Size Truck Vehicle Line Team.
- Denise Johnson, currently Complex Manager, Flint Consolidated is appointed Vehicle Line Director / Vehicle Chief Engineer Small Car reporting to Ulrich Schmalohr.
- Frank Weber will continue as Global Vehicle Line Executive/Global Vehicle Chief Engineer, Global Electric Vehicle Line Team.
- Ron Mills, currently Executive Director, Global Continuous Improvement Engineering, will join the Global Vehicle Program Management organization and become Vehicle Chief Engineer/Vehicle Line Director, Hummer and Delphi Alliances. Ron's current responsibilities will be transferred to the Global Quality organization, with Bill Boggs assuming this leadership role.
- Sergio Rocha will continue as Executive Director, Global Program Management.

Based in Brazil:

- Brad Merkel will continue as Vehicle Line Executive, Mid-Size Truck Vehicle Line Team.

Based in Japan:

- Roberto Rempel will continue as Global Vehicle Chief Engineer, Mid-Size Truck Vehicle Line Team.

Based in Germany:

- Peter Mertens will continue as Global Vehicle Line Executive, Global Compact Vehicle Line Team.
- Rainer Schmidt, currently Executive Director, GMNA and GME Advanced Vehicle Development, will repatriate to Germany and become Global Vehicle Chief Engineer, Global Compact Vehicle Line Team.
- Klaus Nuechter will continue as Vehicle Line Executive, GME Small Vehicle Line Team.

Based in Korea:

- Uli Schmalohr will continue as Global Vehicle Line Executive, Global Small Vehicle Line Team.
- William Bertagni will continue as Global Vehicle Chief Engineer, Global Small Vehicle Line Team.
- Jack Keaton will continue as Global Vehicle Line Executive, Global Mini Vehicle Line Team.
- Dongyoun Sohn will continue as Global Vehicle Chief Engineer, Global Mini Vehicle Line Team.

PDO - Global Quality: Effective September 1, 2009, Jamie Hresko will assume additional responsibility for North America Quality. Key Quality leaders, reporting to Jamie include:

- Bill Boggs, currently Manufacturing Manager, Full Size Truck Assembly, will join the Quality organization as Executive Director Continuous Improvement.
- Joe Mazzeo will continue as Executive Director Global Quality Operations.
- Lori Cumming will continue as Executive Director Global Product Development Quality.

PDO - Global Design: Effective September 1, 2009, Ed Welburn will assume additional responsibility for North America Design in addition to his current global responsibilities as the GM Vice President of Global Design. All of the following leaders are appointed to the Global Design Leadership Team and will report directly to Ed Welburn.

- Mark Leavy, currently Global Director, Global Design Operations, will continue in that assignment and will also take on operations for North America.
- David Lyon will continue to lead North America production interior design as well as Corporate Components, Color & Trim, Perceptual Quality, Appearance Harmony and HMI.
- Michael Simcoe has agreed to extend his assignment. He will continue to lead production exterior design for North America and will also take on Global Architecture Development.
- Clay Dean, currently Cadillac Director of Design, will lead Advanced Design for North America and be responsible for our Advanced Studios in California,

Warren and the U.K. He and his team will work closely with R&D and Product Planning.

- Teckla Rhoads, currently Director, Global Industrial Design will continue to lead this group's efforts in Graphic Design, Exhibit and Display and Visualization. This position becomes part of the Global Design Leadership Team as Design is engaged in all aesthetic aspects of Marketing and Communications.
- Mark Adams will continue his role as GME Vice President Design to provide strong leadership and stability at our GME Design Center to follow through on our pending changes in Europe.
- Carlos Barba, currently General Director, Design GM do Brasil will continue in this capacity.
- Ken Parkinson, currently AP Vice President, Design, will continue to have lead responsibilities for the studios in Australia, India, Korea and China, and additionally will now sit on Nick Reilly's GMIO Leadership Team.

PDO – Global Product Planning: Effective September 1, 2009, Jon Lauckner will assume additional responsibility for North America Product Planning in addition to his global responsibilities as the GM Vice President Global Product Planning. All of the following leaders are appointed to the Global Product Planning Leadership Team and will report directly to Jon, effective September 1, 2009.

- As previously announced, Lowell Paddock will be the GMIO Vice President of Planning and Program Management.
- Jamal El-Hout will continue in his role as GME Vice President Product Planning and Commercial Vehicle Operations.
- Ian Nicholls will continue in his role as Global Segment Director Full Size Truck and Medium Utilities.
- Jeruld Weiland will continue in his role as Global Segment Director Large/Luxury/Sport, Commercial, Medium and Heavy Vehicles.
- Scott Leonard, currently LAAM Vice President Product Planning, will repatriate to the United States and assume the role of Executive Director Global Powertrain Planning and OEM Sales, replacing Scott Mackie.
- David Maday, currently Director North American Portfolio Planning, will lead a newly formed group as Director, Advanced Concepts, Technology & Competitive Intelligence.
- Aaron Stubbs, currently Director Portfolio Strategy – CAFE/CO2, will have a new assignment to be announced at a later date.
- Courtney Moody, currently Director Global Plan Administration, is appointed Director Global Portfolio Integration.

- Kelly Kamm, currently Manager Global Portfolio Integration will assume responsibility for Global Plan Administration, replacing Courtney Moody.

Global Purchasing & Supply Chain:

The following GPSC organizational changes, all reporting to Bob Socia, GM Vice President, Global Purchasing and Supply Chain, are effective September 1, 2009:

- Kim Brycz is appointed Executive Director Global Purchasing, Electrical Systems, Batteries/Hybrids, in addition to her current responsibilities.
- Ralf Huenerfeld is appointed Executive Director Global Purchasing, Global Body/Exterior.
- Dave McKean is appointed Executive Director Global Purchasing, Interiors/Safety. In addition, Dave will assume responsibility for GPSC Business Processes.
- Kari Kuvaja, currently Executive Director Global Purchasing-PCRM returns to Sweden effective October 1, 2009 to assume a position in the new Saab organization.
- Paris Pavlou is appointed Executive Director Global Purchasing, Powertrain.

Additionally, the following assignments remain unchanged:

- Randy Pappal will continue as Executive Director Global Purchasing, HVAC/PT Cooling and Mexico.
- Kathy Worthen will continue as Executive Director Global Purchasing, Chassis.

Global Human Resources:

- Gordon Kettler, Executive Director Global Security, has elected to retire on October 1, 2009.
- Rod Kinghorn, Director Global Investigations, Global Security, will be re-assigned to the position of General Director Global Security, replacing Gordon. Rod will report to Mary Barra, GM Vice President, Global Human Resources.
- Maria Fernanda Mora Vinueza, Director Global Talent Management, will be reassigned to the position of GMIO Director Organizational Capability. In this new position, Maria will lead the Talent Management, Talent Acquisition, Learning and Change Management activities in GMIO and report to Nancy Owens, GMIO Vice President, Human Resources.

Global Manufacturing and Labor:

The following leadership changes are effective October 1, 2009, with transitions beginning immediately:

- Mark Stevens, Executive Director ME Global Die Press & ME Technology, has elected to retire.

- Bill Shaw, currently Manufacturing Manager Engines & Components, is appointed to General Manager Components and Steering Holdings. This will include the four sites located in Grand Rapids, Rochester, Lockport and Kokomo as well as the Saginaw Steering site in Saginaw, Michigan. Bill will report to Tim Lee, GM Group Vice President, Global Manufacturing and Labor.
- Phill Disch, currently Executive Director North American Manufacturing Engineering, is appointed to Executive Director Product Programs Components and Steering Holdings. Phill will report to Bill Shaw.
- Gerald Johnson, currently GME Executive Director Manufacturing, will repatriate to the United States and is appointed North America Manufacturing Manager. Gerald will report to Tim Lee.
- Marc Schiff, currently Director Special Projects Powertrain Manufacturing, Strasbourg, France is appointed Europe Executive Director Manufacturing. Marc will operate from Strasbourg and will continue to report to Eric Stevens, Vice President, Global Manufacturing Engineering, until further notice.
- Amy Farmer is appointed Complex Manager, Flint Consolidated reporting to Larry Zahner, Manufacturing Manager Assembly.
- Bill May, currently AP Manufacturing Manager, Powertrain will repatriate to the United States and is appointed to Director Manufacturing Engineering, Engines. Bill will report to Jim Lewis, Executive Director Manufacturing Engineering.
- Jim Glynn, currently Executive Director ME Global Vehicle Manufacturing, is appointed to the position of Executive Director ME Global Program Management. Jim's responsibilities will include ME Global Program Management, Global Pre-Production Operations, Global Advanced Engineering, and development and commissioning of the Battery Pack Assembly plant. The Global Manufacturing Chief Engineers; Bob Scott, Director ME Global Advanced Engineering; Nancy Laubenthal, Plant Manager Battery Pack Assembly; and Terry Miller, Executive Director GMNA/Global Pre-Production Operations, will report to Jim. Additionally, Jim will continue to provide the interface with Global Product Engineering. Jim will report to Eric Stevens.
- Ken D. Knight, currently Executive Director ME Global Controls, Conveyors, Robotics and Welding Center, will become Executive Director ME Global General Assembly and Controls, Conveyors and Robotics. Ken will report to Eric Stevens. Responsibility for Welding will move to Kurt Wiese.
- Luiz Peres, currently Director ME Global General Assembly, will repatriate to a Manufacturing position in Brazil.
- Youngki (YK) Ham, currently Executive Director ME Global Body Manufacturing, will repatriate by year end to a position in GMIO.
- Kurt Wiese, currently Executive Director ME Global Body Engineering, will become Executive Director ME Global Body. With the integration of the Global Die & Press and Global Body organizations, Kurt's responsibilities will include

Body, Die, Press, Welding and Dimensional Engineering. Kurt will report to Eric Stevens. Dan Grieshaber, Director NA Manufacturing Strategy and Planning, will assume a lead role in Die Engineering reporting to Kurt.

- Ken R. Knight, currently Executive Director Global Worldwide Facilities Group, is appointed to the position of Executive Director Global GMS, with responsibility to drive GMS across global manufacturing operations. Francisco Mosso, Director ME Global Maintenance Strategies, who currently reports to Jim Glynn, will continue in this role and report to Ken. Ken will report to Tim Lee.
- Marikay Scott, currently Director Worldwide Facilities Group North America, is appointed to the position of Director Worldwide Facilities Group. She will be responsible for Energy & Facilities Engineering, Environmental Services, and Facilities Management in North America and will continue to coordinate WFG activities with GMIO. Marikay will report to Eric Stevens.
- Jim Lewis, Executive Director Global Manufacturing Engineering Castings, Engines and Transmissions, and Maureen Midgley, Executive Director ME Global Paint and Polymers Center, will continue in their current roles and report to Eric Stevens.